



## **SUSTAINABLE BUSINESS DECLARATION OF TŘINECKÉ ŽELEZÁRNY, a. s.**

### **TŽ IS WORKING TO FULFIL ITS MISSION TOGETHER FOR FUTURE GENERATIONS;**

We follow a strategy of sustainable product and service development while applying socially responsible principles.

### **WE CONSIDER THAT**

- A thriving business that benefits everyone who contributes to it,
- The values we cherish and which are enshrined in our Code of Conduct,
- The responsibility we have for ourselves and for those whose lives we touch,
- The knowledge and commitment that we are developing TŘINECKÉ ŽELEZÁRNY for the present generation and those who will come after us.

### **WE HEREBY CONFIRM THAT TŘINECKÉ ŽELEZÁRNY ACTS IN THE SPIRIT AND WITHIN FRAMEWORK OF ABOVE-MENTIONED VALUES AND PRINCIPLES**

- A/ Within the transformational Green Werk project, they have embarked on the path to environmentally friendly steel production and carbon neutrality,
- B/ Strive and will continue to strive to bring their technology, products, management and working conditions with the highest reasonably available and practicable state of knowledge and practice,
- C/ Share and will share with their employees and the public information on the sustainability of their business, including non-financial reporting (ESG),
- D/ Respect and will respect the right of everyone to respond to the activities of TŘINECKÉ ŽELEZÁRNY, activities as far as it considers them.

### **THE FOLLOWING VALUES AND PRINCIPLES**

- Guide our decisions and actions,
- Are the basic criteria by which we define and evaluate the business of TŘINECKÉ ŽELEZÁRNY.

Třinec, 5 May 2023