



TŘINECKÉ ŽELEZÁRNY

SUSTAINABLE BUSINESS DECLARATION OF TŘINECKÉ ŽELEZÁRNY, a. s.

TŽ IS WORKING TO FULFIL ITS MISSION TOGETHER FOR FUTURE GENERATIONS;

We follow a strategy of sustainable product and service development while applying socially responsible principles. ❶

WE CONSIDER THAT

- A thriving business that benefits everyone who contributes to it ❷,
- The values we cherish and which are enshrined in our Code of Conduct ❸,
- The responsibility we have for ourselves and for those whose lives we touch ❹,
- The knowledge and commitment that we are developing TŘINECKÉ ŽELEZÁRNY for the present generation and those who will come after us.

WE HEREBY CONFIRM THAT TŘINECKÉ ŽELEZÁRNY ACTS IN THE SPIRIT AND WITHIN FRAMEWORK OF ABOVE-MENTIONED VALUES AND PRINCIPLES

- A/ Within the transformational Green Werk project, they have embarked on the path to environmentally friendly steel production and carbon neutrality ❺,
- B/ Strive and will continue to strive to bring their technology, products, management and working conditions with the highest reasonably available and practicable state of knowledge and practice ❻,
- C/ Share and will share with their employees and the public information ❼ on the sustainability of their business, including non-financial reporting (ESG),
- D/ Respect and will respect the right of everyone to respond to the activities of TŘINECKÉ ŽELEZÁRNY, activities as far as it considers them.

THE FOLLOWING VALUES AND PRINCIPLES

- Guide our decisions and actions,
- Are the basic criteria by which we define and evaluate the business of TŘINECKÉ ŽELEZÁRNY.

Třinec, 5 May 2023

Roman Heide
Chairman of the Board
of TŘINECKÉ ŽELEZÁRNY

Česlav Marek
First Vice-Chairman of the Board
of TŘINECKÉ ŽELEZÁRNY